



The Maryland Veteran Transition Corps

Proposed by,
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Future years will never know the seething hell and the black infernal background, the countless minor scenes and interiors of war; and it I best they should not – Edited quote from Walt Whitman





BLUF



- Maryland Transition Corps is a game changer.
- Maryland veterans helping veterans.
- Chance for veterans to remain in uniform.
- Follows an existing nation wide model: JROTC.
- Financial offsets available and affordable.
- Provides a path to increase number of veteran licensed Counselors, Social Workers, and Psychologist.
- Support from Maryland Veteran Owned Businesses.
- Aligns with
 - Washington DC Medical Center Integrative Health and Wellness Program.
 - Veteran Rural Health Advisory Committee Goals and Objectives?





Veteran Corps



Why do we need the Transition Corps?

- Addresses more than just Post Traumatic Stress.
 - Such problems as rape, depression, alcohol, and drugs.
- Provides a path to grow "our own" from within:
 - Licensed Clinical Counselors
 - Licensed Clinical Social Workers
 - Even Psychologist





Maryland Veteran Transition Corps: Transition Corps end strength





Targeted End Strength

48 Enlisted Billets

4 Senior Enlisted Billets

4 Officer Billets

- Transition Corps Organization Construct
- Transition Corps members would be employees of the state with authorization to wear the uniform of their services (IAW service uniform regulations).
 - Fire-Teams: Smallest effective unit.
 - Composed of Enlisted Personnel
 - Squads
 - Composed of Two Fire-Teams
 - Squad leader is a prior Senior Enlisted.
 - Platoon
 - Composed of three Squads.
 - Platoon Leader is an officer position or Warrant.
 - Platoon Sargent is a Senior Enlisted Position.
 - Company
 - Composed of 2 Platoons
 - Company Commander is an Officer Position.
 - Company Master Sargent is a Senior Enlisted position.
 - Battalion
 - Composed of 1 or more Companies
 - Battalion Commander is an O-5 or O-6.
 - Battalion Master Sergeant is a Senior Enlisted position.

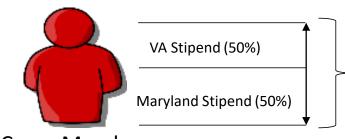




Maryland Veteran Transition Corps: The cost of a Corps member.



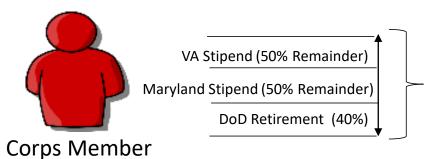
Scenario 1: All Corps Members **ARE NOT** Retired



Base pay at time of release from service (DD214).

Corps Member

Scenario 2: All Corps Members **ARE** Retired



Base pay at time of release from service (DD214).

Qualifications

- Retired or medically released from service (DD-214)
 - Not more than 2 years from release.
- Honorably discharged (DD-214).
 - Not more than 2 years from release.
- 30% or more disabled (as determined by VA C&P regulations).
- Preference toward PTS
- Apply via Maryland Veterans Office ?
 - Applicants reviewed semi-annually to fill open positions.
 - Applicants provided letter of certification that they meet all MVTC requirements.
 - Certification does not mean a job.
- Positions posted to MD Jobs site.



Maryland Veteran Transition Corps: The cost of a Transition Corps member.



Scenario 3: Some Corps Members <u>Are or Are Not</u> Retired



Corps Member

- Simple Average of BOTH for ROM purposes
 - MD State Stipend ROM = \$113,963.20 per Month
 - VA Stipend ROM = \$113,963.20 per Month
 - MD State Stipend ROM = \$1,094,046.72 per Year
 - VA State Stipend ROM = \$1,094,046.72 per Year

48 Enlisted 4 Senior Enlisted 4 Officers





Maryland Veteran Transition Corps: The value proposition (Option 1)



• Assumption:

• Maryland Commitment to Veterans (MCV) has a line item on the Maryland State Budget.

The math:

- MCV 24/7 hotline (1-877-770-4801) incurs a cost.
- Disestablish in favor of a state wide crisis line with supplemental veteran information. What makes a veteran suicide crisis different? Are the members on the other end of the phone veterans themselves? How different is the crisis line from the VA's or TRICARE's? There's no advantage in numbers when it comes to phone numbers.
- Re-align budget to support MVTC.
- MVTC can assume ALL duties and responsibilities of the current MCV program with reduced numbers and greater success. Veterans helping veterans get the job done!

The value proposition.

- Change the game. Take the risk.
- JROTC model has worked for years educating our young children and developing them into civic minded leaders.
- JROTC Instructors want to give back.
- MVTC members will want to do the same.
- MVTC membership can be considered part of an ongoing therapy.





Maryland Veteran Transition Corps: The value proposition (Option 2)



Assumption:

- Maryland has approximately 54,000 small businesses.
- Maryland has approximately XX,XXX small veteran owned small businesses.

• Assumption:

- Each veteran owned business legal entities pays at least the \$300.00 annual "report fee" to remain in good standing.
 - Legal entities are Corporations, LLCs, LPs, etc.
 - Non-stock, not-for-profit corporations and sole proprietors pay no fee

• The math:

• Number of veteran owned businesses x \$300.00 = \$ value

The value proposition.

- Postulate: Maryland Veteran Owned businesses want to help other veterans in need.
- Proposition: Increase the minimum 300.00 report fee by "\$Z" amount.
- 100% of the increase goes directly to fund the Maryland Veteran Transition Corps.
- Stipend would be nontaxable.





Maryland Veteran Transition Corps: Deployments



- Command Post (CP)
 - Annapolis, MD
- State wide deployment.
 - Fire teams or elements located at Maryland VA Vet Centers.
 - Fire teams or element located at Maryland VA Medical facilities.
 - Fire team elements embedded with military base Family Support Centers.

Tie Transition Corps into Veterans Rural Health Advisory Committee Goals and Objectives





In-the-Environment Outreach Approach:



The Tupperware model (In-the-Environment)

- Transition Corps Members go to the home of a veteran.
 - Veteran or Spouse provides the venue and invites attendee's.
 - MVTC member(s) provide transition assistance in-the-environment.



Maryland Veteran Transition Corps: Operational Orders



Direct Engagement!

- Provide transition assistance.
- Keep Maryland Veterans in Maryland.
 - VA C&P assistance.
 - Transportation assistance.
 - Resume and job placement assistance within Maryland.
 - Provide businesses who employ a disabled veteran some form of relief for a transition period.
 - Coordinate with existing MD entities (do not duplicate services)
- Provide in the environment assistance.
 - Meet with the veteran in his/her environment.
 - Conduct group therapy in conjunction with the VA.
 - Point veterans in the direction of help.
 - Potentially provide vouchers for behavioral health services not covered under traditional health insurance or by the VA.





Maryland Veteran Transition Corps:

Align with VA Vocational Rehabilitation and Employment Program

Transition Corps Members enrolled in VR&E

- Members participate in Maryland state run Clinical Social Work (LCSW) or Clinical Counselor education programs (LPCC).
- Members who achieve state Licensing can migrate to Non-MVTC positions through normal competitive selection processes.



Maryland Veteran Transition Corps:



Align with Washington DC VA Medical Center Integrative Health and Wellness Program

- Members will be trained as extensions of this unique therapeutic treatment model.
- One of a kind Therapeutic Offering by the VA.
 - No other VA clinic in the country offers this form of treatment.
 - For many Veterans, the treatment is not an option due to transportation and geographic distance / location.
 - MVTC can solve that problem.
- Transition Corps members would be more than an organization directing traffic or answering 1-800 phone calls.
- Transition Corps members will provide the service (<u>No redirecting</u>... <u>We are the service</u>).









Veteran Corps

ROM Data



	Base Pay (Avg 10			Retirment -	50% of H or MD Stipend / Individual /		Total Monthly MD Stipend	Total Annual MD Stipend	Total Monthly VA Stipend	Total Annual VA
	Years)	50%	40%	Base	Month		ROM	ROM	ROM	Stipend ROM
E-5	\$3,147.60	\$1,573.80	\$1,259.04	\$1,888.56	\$944.28					
E-6	\$3,408.60	\$1,704.30	\$1,363.44	\$2,045.16	\$1,022.58					
E-7	\$3,795.60	\$1,897.80	\$1,518.24	\$2,277.36	\$1,138.68					
E-8	\$4,230.00	\$2,115.00	\$1,692.00	\$2,538.00	\$1,269.00					
Average	\$3,645.45	\$1,822.73	\$1,458.18	\$2,187.27	\$1,093.64		\$52,494.48	\$629,933.76	\$52,494.48	\$629,933.76
O-3	\$5,998.20	\$2,999.10	\$2,399.28	\$3,598.92	\$1,799.46					
0-4	\$6,745.80	\$3,372.90	\$2,698.32	\$4,047.48	\$2,023.74					
O-5	\$7,110.30	\$3,555.15	\$2,844.12	\$4,266.18	\$2,133.09					
Average	\$6,618.10	\$3,309.05	\$2,647.24	\$3,970.86	\$1,985.43		\$15,883.44	\$190,601.28	\$15,883.44	\$190,601.28
						Total ROM	\$68,377.92	\$820,535.04	\$68,377.92	\$820,535.04

	Monthly	Yearly
	\$87,490.80	\$1,049,889.60
No Retired		
	\$26,472.40	\$317,668.80
Total ROM	\$113,963.20	\$1,367,558.40

Average of Retired and No Retired \$91,170.56 \$1,094,046.72





Point of Contact



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